

OHS Policy

2022

Heightsafe Systems Ltd (Heightsafe) is committed to its legal duty to protect the Health and Safety of all its employees and those affected by our work. We expect our employees at all levels to take care and avoid injury to themselves and others, and to co-operate with the implementation of all Health and Safety arrangements made available that safely manages work and mitigates the risk from occupational hazards.

Heightsafe has adopted a Health and Safety policy which contains details of these responsibilities and arrangements, which all employees are required to be proactive and familiarise themselves with, in addition to individual risk mitigation manuals allocated to all work activities and operations.

Acceptance of, and adherence to, Heightsafe's Health and Safety policy and process manuals form part of every employee's contract. Heightsafe has established this policy to ensure the Health, Safety and Welfare at work of all employees and external personnel affected by its activities. This policy will be implemented into all work activities that Heightsafe is involved in.

Policy Framework

Heightsafe's framework to setting its objectives are to write these considering SMART steps to help the company achieve its aims, by making them:

- Specific.
- Measurable.
- Achievable.
- Relevant.
- Time-bound.

Our stated aims are to:

1. Provide adequate control of the Health and Safety risks arising from our work activities.
2. Consult with our employees on matters affecting their Health, Safety and Wellbeing through worker representatives, to ensure employees can safely carry out their duties.
3. Ensure that all employees are consulted on their legal compliance obligations and ensure compliance of these throughout their activities.
4. Ensure safe handling and use of substances and equipment.
5. Provide information, instruction, and supervision for all employees, ensuring that they are competent to do their tasks and are given appropriate training.
6. Prevent accidents and cases of work-related ill health, maintain safe and healthy working conditions and review and revise these, at regular intervals.



7. Ensure that this policy is put into practice daily and is delegated by the person responsible for Health and Safety at Heightsafe.
8. Continually improve our Health and Safety Management System.

This OHS Policy is regularly reviewed to ensure its continuing suitability.

This OHS Policy Statement has been approved and authorised by:

Jason Tucker

Managing Director

jason.tucker@heightsafesystems.com

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Thomas Pittman

QHS Manager

thomas.pittman@heightsafesystems.com

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